



FLOYT BILLIGER-MIETWAGEN.DE CARIGAMI CamperDays



Cologne



Full-time employee

Would you like to play an active role in shaping the future of HR in a dynamic e-commerce company?

As **Head of HR (m/f/d)**, you will take on both strategic and operational responsibility for our HR department and play a central role in the ongoing development of our company. We are looking for an experienced, empathetic, and entrepreneurial individual who will help shape our culture and optimise processes.

Does this sound like an exciting challenge? Then this position could be the perfect fit for you:

HEAD OF HUMAN RESOURCES (M/F/D)

The position is expected to be limited to two years as part of a parental leave cover.

YOUR DAY-TO-DAY WITH US

- Management and further development of a strong HR and Office Management team in Cologne and Alicante
- Strategic focus: Develop and implement tailor-made HR strategies to support the ongoing development of our organization
- Driving force and sparring partner for management and executives in all HR-related matters
- Proactive support, management, and implementation of organizational changes and transformation initiatives
- Responsibility for workforce planning and controlling

OUR CULTURE AT FLOYT

- We want to **make every day count**. This position can be the fast track for your career. Exciting projects and opportunities to grow each day are waiting for you.
- We are **brave and stay curious**. Do you like to dig into new topics, crunch the numbers, decide quickly, learn fast and see setbacks as an opportunity to grow? Perfect, so are we!
- We believe in **acting as owners**. We will provide the space and trust to make your own contributions to shape the mobility of tomorrow.

We dare to care:

- **For our customers**, by create the best mobility solutions tailored to their needs.
- **For your private life**, by offer flexible working

OUR IDEAL COLLEAGUE

- **Several years of generalist professional experience** in both operational and strategic HR work, ideally in an international environment
- **Familiarity with all key HR processes** – from HR administration and recruiting to employee development
- **Proven leadership experience** in developing and strengthening a strategic and sustainable HR team
- **A high level of empathy**, excellent communication skills, and entrepreneurial thinking
- **A hands-on mentality** with enthusiasm for a wide range of tasks and a healthy dose of pragmatism

hours, hybrid working schemes, private health insurance, office exchanges and two amazing locations in Cologne and Alicante.

- **For the environment**, creating products and partnerships with the aim of helping to preserve our planet and less the need to drive to the office.

READY FOR THIS RIDE?

Then apply to us now with your CV, your salary expectations and your earliest possible starting date!

We look forward to hearing from you!

Apply now